Title IX Information for Faculty & Staff

Prism Career Institute strives to recognize human dignity and, therefore, does not tolerate sexual harassment within or connected to this institution.

Title IX of the Education Amendments of 1972 prohibits sexual discrimination in any form; to include any form of sexual harassment and gender discrimination.

Sexual harassment is a form of discrimination based on sex because the harasser treats a member, or members, of one sex differently from members of the other sex or engages in conduct that is based on the difference in sex.

What is sexual harassment?

Sexual harassment is defined as conduct on the basis of sex that satisfies one or more of the following: (1) an employee of the institution conditioning an aid, benefit or service of the institution on an individual's participation in unwelcome sexual conduct (i.e. quid pro quo); (2) any unwelcome conduct that a reasonable person would determine is so severe, pervasive, and objectively offensive that it effectively denies a person access to the institution's education program or activity; or (3) sexual assault (as defined in the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act), dating violence, domestic violence, or stalking as defined in the Violence Against Women Act ("VAWA").

Retaliation

Prism Career Institute strictly prohibits retaliation against any person for filing a complaint about harassment, for making a request that harassing conduct stop, or for assisting a person with a harassment complaint.

Title IX Coordinator

If you feel you have been a victim of, or witness to, sexual harassment or discrimination please contact the Title IX Coordinator below: You may wish to remain anonymous.

Title IX Coordinator - Employees
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